

HQ/SH



AIR INDIA LIMITED: HQRS.

Ref. No. HQ/SH/2018/

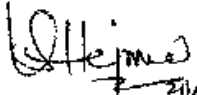
Dated : 21st June, 2018

**Internal Complaints Committee for prevention of Sexual Harassment -
Air India Limited**

In supersession of previous orders/notifications on the subject, the **Complaints Committee for Prevention of Sexual Harassment of Women in workplace for Air India** is reconstituted as under :

- | | |
|--|-------------------|
| 1. Ms. Harpreet A.D. Singh , ED(IFS) | Presiding Officer |
| 2. Ms. Meenakshi Kashyap, Gen.Mgr.(IR) | Member Secretary |
| 3. Ms. Divya Mohan, Gen.Mgr.(S&P) | Member |
| 4. Mr. Azeem Akbar, Dy. Gen.Mgr.(Pers.),HQrs. | Member (Male) |
| 5. Ms. Kamlesh Premi,
(Centre for Social Research, Delhi) | Member from NGO |

The above Committee will look into complaints at Corporate level.


21/6/18

Director (Finance & Pers.)

cc: CMD
cc: CVO
cc: Functional Directors/SBU Heads
cc: Executive Directors
cc: All Committee Members.



A STAR ALLIANCE MEMBER

AIR INDIA LIMITED: HQRS.

Ref. No. HQ/SH/2018/

Dated : 22nd June, 2018

Internal Complaints Committee for prevention of Sexual Harassment -
Air India Limited

(AMENDMENT)

With reference to order dated 21st June, 2018, on the above subject.

Ms. Harpreet A.D. Singh, ED (IFS), Presiding Officer may be read as Ms. Harpreet A.D. Singh, ED (FS), Presiding Officer. The remaining content of the Order remain unaltered.

(V. Hejmadi)

Director (Finance & Pers.)

cc: CMD
cc: CVO
cc: Functional Directors/SBU Heads
cc: Executive Directors
cc: All Committee Members.



DAD/Sh-

Dated: 29.08.2017

Office Order

**Sub: Constitution of Complaints Committee for Prevention of Sexual Harassment –Air India Limited,
Northern Region**

In Supersession of previous order dated-01.08.16 on the subject, the Complaints Committee for Prevention of Sexual Harassment of Women in the workplace for Air India Limited, Northern Region is constituted as under:

Sl no.	Name (Shri/Smt/Ms.)	Designation	Status
1.	Ms Madhulika Babbai	DGM(Cargo)	Chairperson
2.	K Vinod Kumar	DGM-O(Finance)	Member
3.	Anuradha Sharma	Sr. AGM(GH)	Member
4.	Mukesh Kumar	Sr. AGM(IT)	Member
5.	Dr Shilpa	Sr. Manager(Medical)	Member
6.	Sonia A Gupta	Sr. Manager(Audit)	Member
7.	Preeti Jain	Sr. Manager(OI)	Member Secretary

As earlier, the Committee will associate different NGO's /NGO representatives for different complaints.

On receipt of a complaint, the Chairperson would convene the body by nominating at least 04 members from the Complaints Committee including herself and ensure representation of both the genders on the Board to redress the issue

This is for information for all employees.

(Signature)
(Ashwani Sehgal)

General Manager (Personnel)

Copy to-Office of Regional Director(NR), Air India Ltd.

- Director (Personnel), Air india Ltd
- ED(Personnel), Air India Ltd.
- Respective Committee members
- All Departmental Heads, Air India Ltd, Northern Region
- All Station Managers, Air India Ltd, Northern Region
- All Unions/Associations, Air india Ltd, Northern Region
- All Notice Boards, Air india Ltd. Northern Region



संदेश सं. ईडिअईआर/पर्स/

Ref No: I DER/PERS/1183

दिनांक/Date: 06th June, 2018.

विषय: बॉय उत्पीड़न रोक-थाम हेतु 'आंतरिक शिकायत समिति' का पुनर्गठन-पूर्वी क्षेत्र
Sub: Re-constitution of 'Internal Complaints Committee' for Prevention of Sexual Harassment- Eastern Region

पूर्वी क्षेत्र में बॉय उत्पीड़न रोक-थाम हेतु 'आंतरिक शिकायत समिति' का पुनर्गठन **तीन वर्षों** के लिए विभिन्न रूप से किया जा रहा है।

The 'Internal Complaints Committee' for the prevention of sexual harassment of women at Eastern Region is reconstituted for a period of **three years** as under:-

क्र.सं. SL/No	नाम (सर्वश्री) Name (S/Shri)	पदनाम Designation	मोबा. नं. Mob No	ईमेल / Email
1	सुश्री मालिनी बासु Ms Malini Basu	अधिष्ठाता/Presiding Officer समग्र -बि. /AGM-Comm	9831210526	malini.basu@airindia.in
2	किंगशुक मुखोपाध्याय Kingshuk Mukhopadhyay	समग्र -वित्त AGM-Finance	7980276153	kingshuk.mukhopadhyay@airindia.in
3	दिलीप कुमार Dilip Kumar	वरि. प्रबन्धक-सुरक्षा Sr Manager (Security)	9540022567	dilip.kumar2@airindia.in
4	आदित्य जयसवाल Aditya Jaiswal	वरि. प्रबन्धक - आ.प्र. Sr Manager (Catering)	9412668113	aditya.jaiswal@airindia.in
5	कुमारेश राय Kumaresh Ray	प्रबन्धक (फ्ला. डिस्पैच) Manager (Flt Dispatch)	9831056730	ray.kumaresh@yashou.com
6	सुश्री रंजना बनर्जी Ms Ranjana Banerjee	प्रबन्धक (S.से.) Manager (IFS)	9830112318	ranjana.banerjee@airindia.in
7	सुश्री पामेला बन्दीपाध्याय Ms Pamela Bandyopadhyay	उप प्रबन्धक-बि. Dy Manager-Comm	8697605690	p.bandyopadhyay@airindia.in
8	एनजीओ प्रतिनिधि NGO Representative			

समिति विभिन्न एनजीओ के प्रतिनिधियों के साथ विभिन्न शिकायतों के लिए संबद्ध होगा।

The Committee shall associate different NGOs/NGO representatives for different complaints.

शिकायत प्राप्त होने पर अधिष्ठाता समिति का आह्वान करेगी जिसमें 'आंतरिक शिकायत समिति' के कम से कम तीन अधिकारियों को नामित किया जाएगा जिसमें वे स्वयं भी होंगी और यह सुनिश्चित किया जाए कि मामलों के समाधान हेतु, बोर्ड पर पुरुष/स्त्री का समान प्रतिनिधित्व हो।

On receipt of complaint the Presiding Officer shall convene the body by nominating at least three officials from the 'Internal Complaints Committee' in addition to herself and ensure representation of both genders on the Board, to address the issue.

अधिष्ठाता से अपेक्षित है कि वे उच्चतम न्यायालय के दिशा-निर्देशों के कार्यान्वयन/अनुसंधान/जगरूकता और प्रक्रियाओं पर विचार-विमर्श हेतु प्रत्येक तिमाही में आंतरिक शिकायत समिति की बैठक का आयोजन करेगी।

The Presiding Officer would be required to conduct quarterly meetings of the 'Internal Complaints Committee' members to discuss the implementation/orientation-awareness and procedures for effective implementation of the Supreme Court guidelines.



आंतरिक शिकायत समिति उनके द्वारा प्राप्त शिकायतों और कार्रवाई पर वार्षिक रिपोर्ट प्रस्तुत करेगा
The 'Internal Complaints Committee' must also submit an annual report of the complaints and action taken by them.

यह इस विषय में पूर्व के सभी आदेशों/अधिसूचनाओं के स्थान पर सभी जगहों पर।
This supersedes all previous orders/notifications on the subject.

(कैप्टन रोहित भसीन/Capt Rohit Bhasin)

क्षेत्रीय निदेशक- पूर्वी क्षेत्र / Regional Director- Eastern Region

वितरण/Distribution:-

निदेशक (कार्मिक), एआईएल, मुख्या, नई दिल्ली Director Personnel, ALL, Hqs, New Delhi.

का नि. (का. व औ.सं.), एआईएल, मुख्या, नई दिल्ली ED(P&R), ALL, Hqs, New Delhi

सभी विभागीय प्रधान, एआईएल, पू.क्षे. All Department Heads, ALL, ER

सभी अनुभागीय प्रधान, एआईएल, पू.क्षे. All Sectional Heads, ALL, ER

सभी स्टेशन प्रबन्धक, एआईएल, पू.क्षे. All Station Managers, ALL, ER

सभी समिति सदस्य All Committee Members

सूचना पत्र -एयरलाइन्स हाउस, कोलकाता और एनटीए, टम टम Notice Board-Airlines House, Kolkata and NTA, Dum Dum



O/o Regional Director (WR),
Mumbai

Ref. No. : RD-WR/SH/2018

Date : 05/04/2018

OFFICE ORDER

Internal Complaints Committee for Prevention of Sexual Harassment - Air India Ltd., Western Region.

Further to Office Order No. ED-WR/SH/2018 dated 22/02/2018, on the above subject, the Internal Complaints Committee for prevention of Sexual Harassment of women employees at workplace, for Air India Ltd., Western Regional, is hereby, reconstituted as under :-

- 1) Mrs. Monisha Kini, General Manager-Personnel .. Presiding Officer
- 2) Mrs. Meenakshi Kashyap, General Manager-IR .. Member-Secretary
- 3) Mr. Abhijat Patil, Dy. General Manager-Personnel .. Member
- 4) Mrs. Smiia Prabhu, Dy. General Manager-IFS .. Member
- 5) NGO Representative *

* The Committee could associate different NGOs/NGO Representative for different Complaints.


(Mukesh Bhatia)

Regional Director - Western Region

cc : Executive Director (Personnel), Air India Ltd., New Delhi
cc : Complaints Committee Members.
cc : All Notice Boards.

**Internal Complaints Committee for Prevention of Sexual harassment at
Work Place – Southern Region.**

The Competent Authority had on 20/10/2017 reconstituted the Internal Complaints Committee on Sexual Harassment of women employees in AIL, AIATSL and AIESL, Southern Region with the following members:

1. Ms. M. Madhu Asst. Gen. Manager(Personnel)AIL, Chennai	...	Chairperson
2. Ms. Mini Krishnan Sr. AGM(IT), AIL, Chennai	...	Member Secretary
3. Ms. Girija Ramesh Dy. Manager(Comm)AIL, Coimbatore	...	Member
4. Ms. Sumathi Balaji Dy. Manager(Cargo Sales)AIL, Chennai	...	Member
5. Shri. R. Rajiv AGM(RB), AIL, Chennai.	...	Member
6. Dr. Ms. Prasanna Poornachandra	...	NGO*
7. Ms. Sreeja Sasidharan Advocate, Kerala	...	NGO*

*The Committee will associate different NGOs/NGO representative for different stations.

Apart from the above, the following are the coopted members:

Capt. M. Deepa, Commander, AIL, Chennai

Ms. Jayashree Kannan, Sr. AGM(MMD), AIESL, Trivandrum

Ms. Geraldine Prithiviraj, AGM(IFS), AIL, Chennai

Ms. Mimi Ewenetu, Manager-(IFS), AIL, Chennai

Ms. Shamala Devi, Sr. Manager(P), AIL, Bangalore

Ms. Geetha Prakash, Asst. Manager(P), AIL, Hyderabad